



## **PUBLIC SERVICE ANNOUNCEMENT**

Karnes County has received a Community Development Block Grant - Mitigation (CDBG-MIT) Method of Distribution (MOD) contract under the Texas General Land Office (GLO). The County will comply with

the Civil Rights requirements of Title I of the Housing and Community Development Act and the Fair Housing Law and ensure that equal opportunities are afforded to all persons and that no person shall be excluded or denied program benefits on the basis of race, color, religion, sex, disability, familial status, and national origin. Karnes County has established policies, plans, and resolutions for the following:

- Equal Opportunity • Section 504 Non-Discrimination Provisions
- Section 3 Policy • Fair Housing
- Affirmative Action • Excessive Force Policy • Citizen Participation Plan



### **PUBLIC SERVICE ANNOUNCEMENT: FAIR HOUSING, IT'S THE LAW**

To promote fair housing practices, Karnes County encourages potential homeowners and renters to be aware of their rights under the National Fair Housing Law. Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination against any person on the basis of race, color, religion, sex, disability, familial status or national origin in the sale or rental of units in the housing market. For more information on fair housing or to report possible fair housing discrimination, call the Texas Workforce Commission at (888) 452-4778 or (512) 463-2642 TTY: 512-371-7473.

### **POLICY OF NONDISCRIMINATION ON THE BASIS OF DISABILITY**

Karnes County does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its federally assisted programs or activities. Wade J. Hedtke, County Judge of Karnes County has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development (HUD) regulations implementing Section 504 (24 CFR Part 8. Date June, 1988).

### **CITIZEN PARTICIPATION & GRIEVANCE PROCEDURES NOTICE FOR THE GLO COMMUNITY DEVELOPMENT BLOCK GRANT-MIT MOD PROGRAM**

Karnes County has adopted complaint and grievance procedures regarding its Community Development Block Grant Mitigation (CDBG-MIT) MOD Program. Citizens may obtain a Copy of these written procedures from the County Judge, Wade J. Hedtke at the Karnes County Courthouse located at 101 North Panna Maria Ave., Suite 101 Karnes City, Texas 78118, or by calling 1(830)780-3732, during regular business hours. These procedures outline the steps for a citizen to follow if he wishes to file a complaint or grievance about GLO CDBG-MIT MOD activities. A person who has a complaint or grievance about any services or activities with respect to the GLO CDBG-MIT MOD project may, during regular business hours, submit such complaint or grievance, in writing to Wade J. Hedtke at Karnes County.

The County Courthouse is located at 101 North Panna Maria Ave., Suite 101 Karnes City, Texas 78118, or by calling 1(830)780-3732. Karnes County will make every effort to respond fully to such complaints or grievances within fifteen (15) working days where practicable after receipt of the original complaint or grievance.